

PIONEER MINISTRIES, INC.

COMPENSATION SUPPLEMENT PLAN APPLICATION



The following terms apply:

- 1. All raised funds shall be sent through PMI and designated for the applicant.
2. No raised funds shall be given directly to the applicant in association with the CSP
3. No funds shall be raised by or for any individual using the name of Pioneer Ministries, Inc. or Camp Pioneer that is not in association with work done at PMI or in accord with the CSP agreement.
4. Funds shall be raised only during the agreement period and while the applicant is employed by PMI.
5. No funds for the CSP shall be raised after the close out period of July 31, 2023. Funds raised or received after the close out period will be returned to the donor or designated for general PMI ministry expenses.
6. Fundraising efforts for the CSP shall not be combined with any other solicitations.
7. If the applicant's service to PMI is discontinued or terminated, raising funds for the CSP is no longer permitted. If an applicant is terminated, the Donor will have the option of having unpaid funds returned to the donor.
8. No funds will be returned to donors except in the case that an applicant is terminated and funds are received after termination.
9. Supplemental funds will be awarded at the regular bi-weekly pay periods, and within one week after July 31, 2023.

I have read and understand the terms of the Pioneer Ministries, Inc. Compensation Supplement Plan. I understand that this plan is optional and will not reduce my base compensation amount. I also understand that raising supplemental financial support for my account is not the responsibility of Pioneer Ministries, Inc. I would like to participate in this plan.

Name _____ Date _____

For Office Use Only

Base Compensation \$ _____ Cap Compensation \$ _____

Contributions:

Table with 2 columns and 5 rows for recording contributions, with 'Date' labels at the end of each row.